## DID YOU KNOW?





**DID YOU KNOW?.....** Unit Producing Personnel (UPP), who are paid from two different functional centres or paid from one functional centre but different facilities, should have their pay split reviewed annually to ensure its accuracy and compliance with the matching principal in the MIS Standards.

## **Examples**

- 1. An Occupational Therapist (OT) paid from the OT functional centre and working 50% in facility A and 50% in facility B should have their pay and statistics reported 50/50 in each facility.
- 2. A Physiotherapist (PT) working 60% in Community Supports Program and 40% in acute care, should have their pay and statistics reported 60% from Community Supports program and 40% from acute care.

If you're unsure about whether your pay and statistics are being reported correctly, please reach out to your direct report in your program.

If you or anyone in your program has any MIS related questions please reach out to the MIS consultants at Digital Health – <a href="mailto:marie.strang@nlhealthservices.ca">marie.strang@nlhealthservices.ca</a> or <a href="mailto:jenniferl.guy@nlhealthservices.ca">jenniferl.guy@nlhealthservices.ca</a>

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